



Members' Code of Conduct

Who is this code for?

The members of the local Active Retirement Associations within the network of Active Retirement Ireland.

Purpose of this code of conduct

- To contribute towards a constructive and pleasant atmosphere in the ARA so that members can volunteer for and take part in activities.
- To ensure that all members know what behaviour they have a right to expect from other members and the committee.
- To ensure that all members know what behaviour is expected of them whilst taking part in the activities of the ARA and its subcommittees.

Respect for Others

Both ARA members and committee members will:-

- treat other people fairly and equally and with respect
- not discriminate unlawfully against any person
- allow others to express themselves and understand that all views are important even if they are not the same as their own - as long as no offence is caused even if unintentionally
- speak to the subcommittee leader in the first instance if they have any issues with the activity or the other members.

Equal Opportunities

ARA members must:-

- Understand, respect and work at all times without prejudice to race, age, ethnic origins, disability, gender, physical and mental health, religion, sexuality or cultural background.
- Understand that all forms of discrimination, including bullying and harassment are unacceptable and contravene Equality legislation and ARI's policies.
- Perform his/her work on subcommittees or within the ARA with honesty, integrity, impartiality, objectivity and a positive attitude

Committee and subcommittee members should:-

- Work together and help each other wherever possible

- Listen to and adhere to the activity leader's instructions for delivery of activity
- Ask the committee leader if in doubt about any of the instructions – as many times as is needed.

If a member/volunteer agrees to this Code of Conduct they can expect to:-

- Be praised for their contribution where and when it is due
- Be treated fairly and with respect by all others
- Be listened to and have their views taken in to account when performing tasks and activities.
- Work in a positive and friendly environment as per the mission statement of ARI

Safeguarding:

Safeguarding adults from abuse is important to Active Retirement Ireland and its members. Awareness of the processes to be followed to safeguard adults at risk is part of our work at local level.

Information and awareness raising will be provided where possible in the voluntary local associations. Active Retirement Associations will support and enable members to talk about abuse and to report to the appropriate channels.